



PT. Cisadane Sawit Raya Tbk.

THE INVITATION OF ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR FINANCIAL YEAR 2024

The Board of Directors of PT Cisadane Sawit Raya Tbk ("the Company"), hereby would like to invite the Company's shareholders to attend the Annual General Meeting of Shareholders for the 2024 financial year ("Meeting") to be held on:

Day / Date : Wednesday, 7 May 2025
Time : 10.00 WIB – end
Place : Aston Pluit Hotel & Residence, 2nd floor
Jl. Pluit Selatan Raya No.1, Pluit, Kec. Penjaringan,
Jakarta Utara 14450

The Agenda of the Annual General Meeting of Shareholders is as follows:

1. To approve the Company's Financial Statements for the Fiscal Year ending December 31, 2024 which has been audited by an Independent Public Accountant, and to approve the Company's Annual & Sustainability Report for the financial year ending December 31, 2024 and provide a full discharge of responsibility of the Company's Board of Commissioners and Directors for their supervisory and management actions in the Fiscal Year ending December 31, 2024 (acquitted and discharged);

Explanation:

Agenda 1 is a routine agenda, based on Article 12 paragraph (2) and (3) of the Company's Articles of Association, Article 69 of Law No.40 of 2007 concerning Limited Liability Companies (UUPT) and Article 41 paragraph (1) of the Regulation Financial Services Authority No. 15 / POJK / 04/2020 concerning Plans and Organizing of a Public Company Shareholders General Meeting ("POJK 15/2020").

2. To approve the appropriation of profits for the Financial Year ending on December 31, 2024;

Explanation:

Agenda 2 is conducted based on Article 70 and 71 of the Company Law, Article 24 of the Company's Articles of Association and Article 41 paragraph (1) POJK 15/2020.

3. To determine the amount and type of remuneration and other facilities provided by the Company to the Board of Commissioners and the Board of Directors.

Explanation:

Agenda 3 is implemented to determine the details on the remuneration and other facilities to be provided for the Board of Commissioners and the Board of Directors of the Company based on Article 96 and Article 113 of the Company Law.

4. Granting the Authority to the Company's Board of Commissioners to appoint the Certified Public Accountant Office for the financial year ended 31 December 2025 and granting the Authority to the Company's Board of Directors to determine the amount of honorarium of the Certified Public Accountant Office and other requirement of their appointment.

Explanation:

Agenda 4 is conducted based on Article 12 paragraph (2) of the Company's Articles of Association and Article 59 POJK 15/2020 where the appointment of AP and / or KAP takes into account the proposal of the Board of Commissioners and the recommendations of the Audit Committee.

Notes:

1. This invitation serves as an official meeting invitation to the Company's shareholders; therefore, the Directors of the Company do not need to send separate invitations to the Company's shareholders.
2. Those entitled to attend or be represented at the Meeting are shareholders whose names are registered in the Company's Register of Shareholders on 14 April 2025 at 16.00 WIB, or the shareholders of the Company in the securities sub account in the Collective Depository of the Indonesian Central Securities Depository ("KSEI") at closing time of trading period on 14 April 2025 at 16.00 WIB.
3. The Shareholders of the Company or their proxies who will attend the Meeting are the Company's shareholders whose names are recorded in the Meeting Register. Prior to entering the Meeting room, the Company's Shareholders or their Proxies are requested to submit a photocopy of the Collective Share Certificate ("SKS") and Identity Card or other proof of identity to the registrar of Company Meeting registration. For Shareholders in the form of a legal entity are required to bring a photocopy of the Articles of Association and their amendments and the composition of the latest management. As for the Shareholders of the Company whose shares are included in KSEI's collective custody are required to submit Written Confirmations for Meetings which can be obtained at the securities company or at the custodian bank where the Shareholders held their securities' accounts.
4. Shareholders who are unable to attend could be represented by their attorneys by bringing a valid power of attorney by attaching a photocopy of the authorizer's identity and members of the Board of Directors and Commissioners, as well as Employees of the Company are able to act as proxy at the Meeting, and votes which are casted as power of attorney at the Meeting does not count. In accordance with Article 48 POJK 15/2020, the Shareholders of the Company are not entitled to give power of attorney to more than one power of attorney for their shareholdings. The power of attorney form can be downloaded on the Company's website and the Company's BAE office, PT Adimitra Jasa Korpora located at Kirana Boutique Office, Jl Kirana Avenue III Block F3 No.5 Kelapa Gading North Jakarta 14250.
5. Besides that, the Company would like to notify its Shareholders to provide power of through KSEI Electronic General Meeting System (eASY.KSEI), provided that the Power

of Attorney is not provided to the member of the Board of Directors, the Board of Commissioners and Employees of the Company, with the following procedures:

- a. Shareholders must first register in the KSEI Securities Ownership Reference facility ("AKSes KSEI"). If the Shareholders are not registered, please register by visiting the website akses.ksei.co.id;
 - b. For Shareholders who have registered at AKSes KSEI users, can provide their power electronically through eASY.KSEI by logging into KSEI AKSes ([Akses.ksei.co.id](http://akses.ksei.co.id));
 - c. The time period for Shareholders to declare their attorney and vote, make changes to the appointment of the Power of Attorney and / or change the votes for each meeting agenda, or revoke the power of attorney, is from the date of the invitation until no later than 1 (one) working day before the official meeting commences.
 - d. We have also uploaded the registration form, usage instruction, and further explanation about eASY.KSEI on our website at www.csr.co.id.
6. For Shareholders or Shareholders' Proxies who will be physically present at the Meeting, must follow the protocols at the meeting place, which are as follows:
 - a. Shareholders or Shareholders' Proxies who are sick even though their body temperature is still within normal limits are not permitted to enter the Meeting venue.
 - b. If there is a shareholder or Shareholders' Proxies who coughs or sneeze, they will be asked to leave the meeting room.
 - c. For go green reasons, the Company does not provide Annual Reports in physical form to Shareholders and Shareholders' Proxies present at the Meeting.
7. Materials which are to be discussed at the Meeting can be downloaded on the Company's website at www.csr.co.id starting from the date of this invitation. The Company does not provide Meeting Materials in the form of hardcopy or softcopy.
8. To facilitate the orderly arrangement of the meeting, shareholders or their proxies are kindly requested to be present at the Meeting venue no later than 30 minutes before the Meeting starts.

Jakarta, 15 April 2025
PT. CISADANE SAWIT RAYA Tbk.
Board of Directors